



Dear Paul Morrissey,

Thank you for the hard work and dedication you showed our students and the school this year. We are thrilled to offer you the position of Chief Executive Officer (CEO) for the 2018-19 school year, starting on September 1, 2018 and running until August 31, 2019.

All employment at Compass Rose is on an at-will basis. Your salary will be \$130,000 calculated on a per annum basis and paid monthly starting September 28th. You may refer to the Compass Rose Employee Handbook for more information on benefits. As the school's chief executive, you will report directly to the Board of Directors, and you will be reviewed annually for performance and compensation.

We hope you have found this year as exciting and rewarding as we have, and we can't wait to continue working with you!

Sincerely,

Brent Park  
Chairman, Board of Directors

**Accepted:**

\_\_\_\_\_

Paul Morrissey

\_\_\_\_\_

Date

<b>Title</b>	Chief Executive Officer
<b>Contract Dates</b>	September 1, 2018 – August 31, 2019
<b>Compensation</b>	Salary of \$130,000 calculated on a per annum basis and paid monthly
<b>Benefits</b>	Medical benefits through United Healthcare; Dental and Vision through Dental Select.